

CHAPTER 8.

Advising and Personnel.¹

Article 1. Personnel.

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§8-1.1. **Definitions and Conventions.**

Within the article, the following definitions and conventions shall apply:

- (a) “**Staff**” refers to any personnel that are employed for reasons other than holding a Student Government Office.
- (b) “**Paid Official**” refers to any Student Government Official paid a stipend or salary out of the Student Body Budget.
- (c) “**Personnel**” refers to any individual paid a salary, stipend, or wage out of the Student Body Budget. Personnel is the sum of the “**staff**” and “**paid officials**”.

Part I. Personnel Processes.

§8-1.2. **Employment of Staff.**

All staff members are considered employed by the University, and are as such governed under all applicable university employment policies. Such staff shall report into the university hierarchy in such fashion determined by the Chancellor or his or her designee. However, the Personnel Committee shall be empowered to exercise relevant supervisory and administrative authority on behalf of Student Government as a university unit and the source of salary funds.

§8-1.3. **Creation of Staff Positions.**

Positions shall be defined by the Personnel Committee, in accordance to the provisions of the Student Government Budget. No position shall be created not explicitly authorized by Senate appropriation in the budget.

§8-1.4. **Hiring of Staff.**

Candidates for staff positions shall be identified pursuant to relevant university procedures. The Personnel Committee shall determine the candidate to be offered the position.

§8-1.5. **Stipend Suspension.**

The Personnel Committee shall be empowered to suspend the stipend of paid officials for non-performance or inadequate performance of duties. The official shall be entitled an appeal to the Senate, which may overturn the suspension by Senate Resolution.

§8-1.6. **Personnel Committee.**

There shall be a Personnel Committee, which shall have the attributes of a Student Body Commission. This committee shall be charged with administering personnel matters as provided by this article.

§8-1.7. **Personnel Committee Membership.**

The composition of the Personnel Committee shall be as follows:

- (a) Student Body Treasurer, Chair
- (b) Student Body President
- (c) Student Senate President
- (d) Student Senate President *Pro Tempore*
- (e) Chair, Senate Committee on Finance
- (f) Chair, Senate Committee on Government Operations
- (g) Executive Chief of Staff
- (h) Student Body Chief Justice
- (i) The most Senior member of the Student Senate (the member that does not hold one of the above positions and has served the most consecutive terms)

All committee members shall be considered *ex-officio* and voting. No proxy members will be allowed.

¹ As amended by: GB 119, 85th Session (2005-2006); GB 33, 87th Session (2007-2008).

Article 2. Advisory Systems.

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§8-2.1. Definitions and Conventions.

Within the article, the following definitions and conventions shall apply:

- (a) “**Advisor**” is any person functioning in an advisory capacity as noted in this article.
- (b) “**Council**” refers to the Student Government Advisory Council.

§8-2.2. Article Scope.

Student Government receives advising from three sources: (i) University Officials professionally assigned to advise the organization; (ii) staff positions financed out of the Student Government Budget for purposes of advising; and (iii) volunteers serving on the SG Advisory Council. This article shall be generally concerned with the later two categories.

Part I. Advisory Council.

§8-2.3. Advisory Council.

The highest advisory group to Student Government shall be the Advisory Council. This council shall principally provide advice to the senior elected officers, but also to other officials as situations warrant. The Council does not frequently meet, but instead serves as a community of experts.

§8-2.4. Advisory Council Powers and Duties.

In general, the Advisory Council and its members shall provide aide and assistance to officers of Student Government in effectively resolving the leadership challenges of their positions. The council shall help current student leaders understand the context of past Student Governments, as well as how to apply general lessons to effective governance and advocacy. The Council shall provide specific advice on the structure and establishment of specific advising roles within Student Government.

§8-2.5. Council Position Groups.

The Advisory Council shall designate three of its members as a position group for any position the Council deems in need of more focused advice. At minimum, each of the executive offices shall be assigned such a position group.

§8-2.6. Advisory Council Information Exchange.

Student Government shall actively work to ensure the Advisory Council is well apprised on the activities of the organization. With a standard of candor to the Council comes an expectation that the members of the Council hold all information in strict confidence, unless requested otherwise.

§8-2.7. Annual Council Meeting.

The Advisory Council shall have an annual meeting each April. At this meeting, the terms of new members shall begin, and officers shall be elected.

§8-2.8. Council Operations.

The Advisory Council shall be permitted to transact business by teleconference when necessary to avoid travel expense. While not a public body, the Council shall generally allow Student Government Officials to be present when it meets.

§8-2.9. Advisory Council Membership.

The advisory council shall be comprised as follows:

- (a) Three members of the university’s faculty;
- (b) Three graduates of NCSU;
- (c) Three other individuals with experiences or expertise relevant to Student Government.

Advisory Council members shall serve staggered three-year terms. Members shall be selected as to maintain a breadth of current positions, past experiences, and topical/branch expertise. The council shall also have an administrative liaison selected by the Chancellor or his or her designee, who shall be permitted to participate in the operations of the council.

§8-2.10. Advisory Council Officers.

The Advisory Council shall elect from its membership a Chair, Vice-Chair, and Secretary, with duties typical of those offices.

§8-2.11. Selection to Advisory Council.

The elected officers shall be empowered to nominate candidates to Advisory Council vacancies for selection by the Personnel Committee and ratification by the Advisory Council. Student Government Officials shall not serve on the Council, except to the extent an outgoing official may become an incoming Council member during the spring.

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§8-2.12. Initiation of Advisory Council.

The Advisory Council shall come into effect for the advisement of the 2006-2007 Student Government. In the interim, the Personnel Committee may discharge any powers reserved for the Council.

Part II. On-staff Advisors.**§8-2.13. On-staff Advisor Scope.**

Any staff position paid out of the Student Government Budget that serves to advise Student Government Officials as a primary job responsibility shall be considered an on-staff advisor.

§8-2.14. On-staff Advisor Accountability.

All on-staff advisors are university employees, supervised as determined by the university. Additionally, on-staff advisors shall be generally accountable to the Personnel Committee and to the Advisory Council. Both of these groups shall conduct a semi-annual assessment of each on-staff advisor, to be exchanged with each other and transmitted to the university administration.

§8-2.15. On-staff Advisor Expectations.

On-staff advisors may not serve as a Student Government Official, and shall refrain from becoming engaged in the budget process as it relates to their positions.

